

2025 SUSTAINABILITY REPORT

ESG and Compliance Department

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INTRODUCTION



Valley Forge Fabrics, Inc. is a family-owned and operated textile supplier located in South Florida, providing sustainable, decorative performance textile products for the hospitality and commercial industries.

Established in 1977, Valley Forge Fabrics' mission is to impact the happiness of others. As the textile leader in the hospitality industry, we believe we can make a difference and further the innovation and use of sustainable materials within our products and impact the hotels and guests worldwide.

As part of our ongoing sustainability initiatives and improvements, Valley Forge Fabrics is committed to providing transparency into our Environmental, Social, and Governance practices, which allows us to educate and optimize ESG throughout our operations.

Our Sustainability Report presents data from the 2025 reporting year. Valley Forge Fabrics will continue to publish this report annually as we endeavor to reduce our environmental impact and enhance our commitment to sustainability.

A LETTER FROM OUR CEO AND CSO

Dear Friends,

I write to you today not as a CEO, but as someone deeply moved by the shared responsibility we have for our planet, our communities, and the legacy we leave for future generations. At Valley Forge Fabrics, we believe that textiles - what we create and how we create it - must not only delight the senses but also uplift the world.

From the early days when sustainability was a whispered ideal in our offices, to the present, Valley Forge has made conscious choices: shifting to recycled polyester in 2007, long before it became industry common sense; earning a LEED Silver certification for our Florida facility; and embarking on ambitious projects like sourcing reclaimed coastal plastics to craft beautiful, high-performance fabrics that conceal their humble origins.

We are a family-owned company with nearly half a century of growth, now guided by multi-generational stewardship. My brother Mikey and I are humbled to carry forward the vision started by our parents: to innovate responsibly while weaving compassion into every decision. We are determined to be servant leaders – leading with heart, empathy, and unwavering commitment to human health, ecological resilience, and social inclusivity.

Our ESG efforts reflect this promise:

Environmental: Embedding sustainability at each step - from raw materials and water, energy, and chemical usage, to longevity, end-of-life strategies, and third-party annual audits.

Social: Nurturing a workplace culture built on respect, empowerment, and diversity, celebrating voices of women, immigrants, and underrepresented communities in leadership and beyond.

Governance: Managing our operations on cloud-based platforms, enabling transparency, efficiency, and responsible decision-making that scales innovation across the business.

While our many sustainability honors date back to 2008 and as recent as 2025, these are milestones – not destinations. What matters most is that our actions today deliver meaningful impact tomorrow.

We align our work to key sustainability initiatives with the United Nations Sustainable Development Goals (SDGs), connecting our environmental stewardship, workforce leadership, and responsible sourcing practices to the international framework for sustainable development. We connect our daily operations to the global roadmap for protecting the planet, advancing human well-being, and building a more equitable world.

I am proud of our talented team of designers, engineers, dream-weavers, scientists, and caretakers who help bring this vision to life - not because of a label, but because they choose to act with purpose daily. We lead not from a pedestal, but from the heart – grateful, humble, and committed to serving others. It is their courage that transforms challenges into breakthroughs, from pioneering recycled textile solutions more than 15 years ago to the constant drive for safer chemicals, circularity, and healthier indoor environments.

To our customers, partners, and stakeholders: thank you for trusting us to push boundaries responsibly. To fellow industry leaders: join us in raising the bar, not just in profit, but in planet-centered progress and human well-being. To the next generation: know that meaningful business can - and must - go hand in hand with meaningful purpose.

Together, let us weave a future where innovation and sustainability stand as one, where every fabric we create reflects compassion, focus, and impact. This is our promise, and our pride.

With gratitude and determination,

Diana Dobin

Co-Chief Executive Officer & Chief Sustainability Officer
Valley Forge Fabrics



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VALLEY FORGE FABRICS + THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

At Valley Forge Fabrics, sustainability is more than an operational priority - it is a responsibility we carry as part of the global hospitality ecosystem. The textiles we design and supply live in hotels, workplaces, and public spaces around the world, shaping the environments where millions of people rest, work, and gather.

To ensure our efforts contribute meaningfully to global progress, Valley Forge Fabrics aligns key elements of our Environmental, Social, and Governance (ESG) strategy with the United Nations Sustainable Development Goals (SDGs) – the global framework adopted by world leaders to end poverty, protect the planet, and advance prosperity for all by 2030.

While the SDGs include 17 interconnected goals, Valley Forge Fabrics focuses on the areas where our business can make the most meaningful impact: human health, responsible production, workforce opportunity, climate awareness, and responsible partnerships across the supply chain.

Through product innovation, safer chemistry standards, workforce development, and responsible sourcing practices, we work to ensure that the textiles we create contribute to healthier environments, stronger communities, and a more sustainable hospitality industry.



COMMUNITY IMPACT



61,396 yards of fabric digitally printed

~2 million liters of water saved in 2025 by digitally printing 61,396 yards of fabric instead of using traditional screen printing.

256 Bedding Sets Donated

Bringing Comfort Home Bedding Drive

In partnership with Handy & Homes

Supporting individuals across South Florida

4 Pallets of Ready Bedding Delivered

Donated to Lifenet4families

Providing pillows, blankets, and essential bedding

Community Engagement

- Participated in Handy Career Day
- Sponsored the Annual Handy Scholars Breakfast

To impact the happiness of others.



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PRODUCT HIGHLIGHTS



Sustainable Fancy Textured Upholstery UPH16



- OEKO-TEX Certified
- Prop 65 Compliant

Sustainable Upholstery UPH18



- OEKO-TEX Certified
- Prop 65 Compliant
- Recycled olefin
- Recycled polyester



PRODUCT HIGHLIGHTS



Crypton Naturals Upholstery UPH15



- Green Guard Certified
- Prop 65 Compliant
- Recycled polyester
- Recycled cotton

Luxury Chenilles and Boucles UPH20



- OEKO-TEX Certified
- Prop 65 Compliant



ENVIRONMENTAL PERFORMANCE



Waste Management

Valley Forge Fabrics supports environmental awareness by encouraging recycling and waste management within its business practices and operating procedures. This includes a commitment to the purchase, use, and disposal of products or materials in a manner that will best utilize natural resources and minimize their environmental impact.

Due to the current waste management practices in our city, VFF is unable to provide accurate data on the weight of non-hazardous waste generated within operations. VFF does not use hazardous waste within its operations.

VFF Corporate Headquarters	Units	2023	2024	2025
Total Scope 1 emissions	tCO2eq	0.06	0.08	1.34
Total Scope 2 emissions (Location-Based Electricity)	tCO2eq	389.4	463.9	545.6
Energy Consumption (Non-renewable)	GJ	3784.00	4507.56	5301.31

Energy Management

Valley Forge Fabrics is committed to reducing energy use throughout operations at the Corporate Headquarters. The Corporate Headquarters is a LEED Silver certified building, equipped with energy-efficient systems and appliances to reduce energy consumption, and optimize energy performance.

As we have scaled our business over the years, we are reporting an increase in Scope 1 and 2 emissions and are committed to monitoring data to implement new ways to reduce energy consumption as we continue to grow.

In 2025, we enhanced our data collection practices by systematically tracking mileage, enabling us to include these figures in our Scope 1 emissions reporting.





WATER FREE TEXTILE PRINTING



Valley Forge Fabrics is committed to water use reduction. The Corporate Headquarters implemented water conservation measures in 2015 to ensure water is withdrawn efficiently by utilizing LEED approved equipment and fixtures.

Since 2014, Valley Forge Fabrics has integrated digital textile printing into its in-house operations. This technology **eliminates water consumption** associated with traditional printing methods, **reduces chemical exposure risks**, and supports on-demand manufacturing, which significantly **cuts fabric waste**- allowing us to contribute to a cleaner, healthier community environment and help protect local water resources.

In 2025, we digitally printed **61,396** yards of fabric, saving approximately **2 million** liters of water compared with traditional screen-printing methods.



CHEMICAL MANAGEMENT



Valley Forge Fabrics cares about human health and wellness, and understands that the product offerings, the materials used to create them, and the production environment affect consumers, employees, communities, and the environment.

At Valley Forge Fabrics, the ESG Department undergoes studies and analysis of products from the supply chain providing transparency into what the products are made of and the impact they have on the environment.

Through this data collection, Valley Forge Fabrics can focus their efforts on reducing or eliminating chemicals of high concern.

As of May 30, 2023, Valley Forge Fabrics has eliminated the use of PFAS within their products and continues to monitor the use of chemicals of high concern per The US California Proposition 65 and the ILFI Red List.

Valley Forge Fabrics is committed to reaching a **95%** supplier compliance rate on active products by December 2026.

Supplier Compliance Rate	2024	2025
California Prop 65	84%	91%
PFAS Identification	85%	92%
ILFI Red List	82%	87%



SUSTAINABLE PROCUREMENT



Valley Forge Fabrics is committed to providing transparency into any Environmental, Social, and Governance (ESG) related risks that could be present within the supply chain and how it is managed.

Through strict data collection from suppliers, Valley Forge Fabrics has gained better visibility in their supply chain ESG practices. If risk gaps are found through evidence review, corrective actions are issued and followed up on to ensure supplier risk improves over time.

Valley Forge Fabrics is committed to reaching **85%** completion of all supplier ESG surveys by December 2026.

Supplier ESG Survey Response	2024	2025
Biodiversity	64%	84%
Buyer Specific Data	61%	73%
Climate Impact	73%	84%
Data Protection & Privacy	62%	72%
Diversity	65%	84%
Human Rights	64%	79%
Human Trafficking & Slavery	72%	68%
Labor Rights	64%	80%
Organizational Commitment	60%	69%
Pollution	-	57%
Product Stewardship	66%	82%
Resilience	61%	81%
Resource Use	65%	82%





OUR TEAM



Valley Forge Fabrics cultivates an inclusive culture that prioritizes and values people. We ensure that all employees have the resources they need to be successful both professionally and personally, while maintaining a safe and healthy work environment.

Valley Forge Fabrics is very proud of the impact of females in key roles on our team. Women at VFF make up **65%** of our team and **84%** of management roles.

Valley Forge Fabrics provides comprehensive benefits that support the employee's physical, mental, and financial health, which include:

- Healthcare benefits
- 401K with employer match
- Paid time off
- Employee Assistance Program
- On-site wellness checks through insurance providers

79% of employees participated in VFF's Healthcare Benefits in 2025.

71% of employees participate in VFF's 401K Program in 2025.



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TRAINING & DEVELOPMENT



Valley Forge Fabrics is dedicated to training and mentoring employees throughout their employment period with the company.

Valley Forge Fabrics implemented a Leadership Development program in partnership with Career Management Professionals (CMP). The on-site training program incorporates a year-long program of learning, professional development, navigating change, peer interaction, and building trust and confidence in our future leaders. The program launched in 2023, and a new group is selected annually to participate. We would like to congratulate the class of **2024-2025** on completing the CMP Leadership course!

In 2025, VFF successfully trained **20** employees on AED/CPR.

Aside from the Leadership Development Program, VFF offers a wide range of training and development courses within our VFU platform and online through ADP that employees can access at any time. On-site department training is also held periodically throughout the year at our Corporate Headquarters.

VFF is committed to reaching a goal of **24** training hours per employee by December 2026 to support continuous learning and development.



Celebrating Leadership in Action!



Jaime Barenbaum
Mgr. Project Management



Christina Castano
Mgr. Customer Success Partner



Jessica Clancy
ESG & Compliance Program Lead



Chelsea Easterling
Mgr. Project Management



Monica Guerrero
Senior Textile Design & Print Associate



Jacob Hale
Dir. of Business Applications



Kyle Lemon
Ruby on Rails Software Engineer



Nadia Love
Testing Lead and Claims Specialist



Nuria Ortiz
Mgr. Logistics & Distribution Centers



Sheree Walker
Mgr. Manufacturing (Bedding & Print)

GRADUATING
CLASS OF
| 2025



OWN

Be the solution.
Always customer first.



DO

Raise the standard.
Keep it simple.



INTERACT

Connected like family.
Be there.



LIVE

Be brilliant!
Dance on your desk.



GROW

We choose how
to use our stones.

CORE VALUES

Valley Forge Fabrics places great importance on its core values, as they define the organization and shape its culture.



